

MSU Administrative Professional Association MEA/NEA
Minutes of Executive Board Meeting
Virtual Meeting
November 9th, 2021
2:00 PM

APA Board Present: Jared Andrews, Darius Bradley, Sue Brandt, Jim Brinker, Patricia Hampton, Tonya Jamison, Gerlind Kiupel, Jamie Lynn Marks, Martin McDonough, Nicole Proctor-Kanyama, Todd Ring, Jeremy Romel, Kandy Slack.

APA Board Excused: Heather Litts, Leo Sell

MEA Staff Present: Shannon Alston

Call to Order

President McDonough called the meeting to order.

Welcome and Introduction

Approximately 15 general members attended virtually.

Approval Of Agenda

Jim Brinker moved to approve the agenda with flexibility. Motion seconded by Kandy Slack and approved.

Approval of Meeting Minutes

Minutes of October 12, 2021, presented to board. Todd Ring moved to approve the minutes seconded by Nicole Proctor - Kanyama. Motion approved.

Official Guest(s) – None

REPORTS

President's Report

Report presented to the board electronically.

Vice President's Report

Report presented to the board. Discussed recruiting efforts and recent APA events. Pat presented Laurie Brinker, Juan Flores-Soto, Lisa Goforth, Chuck Rivers, and Apa Victory for approval as new Area Representatives. Motion passed unanimously.

Treasurer's Report

Sue Brandt presented the October financial statement to the board.

UniServ Director Report

Shannon Alston presented her report to the board. Additional More-You-Know sessions will be available in November and December. Discussion regarding support staff position classifications. Discussion regarding vaccine mandates and university employment.

Committee Reports

Membership – Kandy Slack presented the membership reports and discussed recent and upcoming events and training. A fall celebration event for members and prospective members was offered on Sunday, October 31st at the MSU Horticulture Gardens from 2-4PM.

Community Based Events –APA will plan to participate in the Martin Luther King Junior celebration in January. APA is participating in a coat drive collaboration with the MSU College Assistance Migrant Program (CAMP). Items can be dropped off at any time throughout the week at **Migrant Student Services (Holden Hall C249)**. The office is open from 8:00 am – 8:00 pm, Monday – Thursday, and 8:00 am – 5:00 pm on Fridays.

Communications – Darius Bradley reported the next newsletter will be available by December 10th. Submissions are due the first week of December.

Legislative – Tonya Jamison reported she will be attending the MSU Votes monthly meeting and will plan to collaborate on a voting outreach campaign during the 2022 Martin Luther King Jr. Celebration.

Elections – Sue Brandt reported that the elections committee met to review the results of the membership vote to ratify the amended Tentative Agreement (TA) that sets forth the terms of the Wage & Health Care Letter of Agreement for 2022 – 2025. In total, 801 members cast a ballot. 599 (74.78%) votes were cast in support of ratification and 202 (25.22%) votes were cast in opposition. Gerlind Kiupel moved to accept the report of the certification of the ratification vote, including the results; seconded by Pat Hampton. Motion carried.

Grievance – Martin gave an update on grievances.

Finance Committee – No Update

Diversity Equity and Inclusion – Jeremy Romel reported the committee will be hosting a witness to the Martin Luther King Junior assignation as part of the 2022 celebration on January 16th. Jeremy presented Doreen Gordon for consideration as a member of the DEI committee. Motion seconded by Jim Brinker and carried. Discussion regarding indigenous land acknowledgement and appropriate research prior to meetings.

Constitution and Bylaws Committee – Pat indicated committee will wait until after the board has had time to complete its strategic planning.

Professional Trainings/Conferences

Sue and Shannon presented their thoughts on the MEA 2021 Professional Issues in Higher Education Virtual Conference.

Member Questions, Comments and Concerns

Members had the opportunity to ask questions, comment or concerns.

BUSINESS AND DISCUSSION ITEMS

Training Grant

Shannon Alston reported on the APA proposal for the coming year. The proposal was presented to the executive board. Nicole Proctor-Kanyama moved to approve MSU APA / 8 -H Coordinating Council 2021-2022 subsidy grant application. Motion seconded by Kandy Slack and carried.

Strategic Retreat Planning

Shannon Alston gave an update. The first meeting will be on December 4th.

ANNOUNCEMENTS

Upcoming APA Executive Board Meeting

November 9, 2021, 5:15pm Virtual Annual Member Meeting

December 14, 2021, 2pm Virtual Meeting

Upcoming MEA Events

December 1st, 6 p.m., Region 8 Council Virtual Meeting

Adjournment

Nicole Proctor-Kanyama moved to adjourn. Motion seconded by Todd Ring and carried.

Meeting minutes are respectfully submitted by Jared Andrews