

MSU Administrative Professional Association MEA/NEA
Minutes of Executive Board Meeting
Virtual Meeting
June 9th, 2020
2:00 PM

APA Board Present: Jared Andrews, Darius Bradley, Sue Brandt, Pat Hampton, Tonya Jamison, Heather Litts, Jamie Lynn Marks, Martin McDonough, Nicole Proctor-Kanyama, Todd Ring, Jeremy Romel, Leo Sell, Kandy Slack, Laura Wise.

Excused: Tim Woods

MEA Staff Present: Shannon Alston

General Members Present: Members invited to join Zoom Webinar

CALL TO ORDER

Martin McDonough called the meeting to order and conducted a roll call of the board.

Welcome and Introduction

Welcome to all members attending this Zoom webinar! Martin McDonough and Pat Hampton read a statement condemning racism and calling members to speak out and take action, followed by a minute of silence for victims of racism and police brutality.

Approval of Agenda

Kandy Slack moved to approve the agenda with flexibility. Motion seconded by Jeremy Romel and carried.

Approval of Meeting Minutes

Minutes of May 19th. Pat Hampton moved to approve the minutes as distributed. Motion seconded by Sue Brandt and carried.

REPORTS

President's Report

Martin McDonough presented his president's report with discussion regarding member issues, meetings and events. The report was distributed to the board electronically. Discussion regarding President Stanley's email proposing salary and retirement match reductions. Discussion regarding employment and furlough concerns from members.

Vice President's Report

Pat Hampton introduced herself to the members present and presented an update on the AR program, which is now meeting via Zoom every two weeks. Pat is conducting one-on-one AR

meetings and assisting members with furlough questions. She is participating in NEA training on member organizing.

Treasurer's Report

Sue Brandt provided her report with financial statement as of 5/31/2020.

The report was distributed to the board electronically. PayPal is now an option for members to remit dues payments if they are furloughed/on leave or are not using payroll deduction.

MEA Uniserv Report

Shannon Alston presented her report with discussion regarding outreach/training, organizing, and member issues. The report was provided to the board electronically. Shannon is working with members regarding the recent LOA on furloughs and the MSU response to COVID-19.

Committee Reports

Membership – Kandy Slack presented an update including new member orientations and reported 22 new members. The member picnic has been postponed to 2021 while a member engagement event may be possible later this fall.

Community Based Events – Pat Hampton reported there are no current events, but we hope to reengage as soon as possible.

Communications – Darius Bradley, new communications chair, reported that the next newsletter will go out in June and articles are due this week.

Legislative – Tonya Jamison is encouraging absentee voting to maximize accessibility for all registered voters and minimize need to travel in light of the Covid 19 pandemic. Visit www.meavotes.org for MEA recommendations.

Elections – Jared Andrews reported the 2020 runoff election ended May 22nd with 288 total votes cast.

Grievance – Martin McDonough presented an update. One grievance is going to arbitration. Three grievances have been withdrawn. Three new grievances have been added.

MEMBER QUESTIONS, COMMENTS, AND CONCERNS

Members could submit questions via the Zoom Q and A section or raise their hand to ask a question. 12 questions were answered by the board and UniServ director. Additional FAQs to be added to the APA website.

BUSINESS AND DISCUSSION ITEMS

2020-2021 Committee Member Recommendation

Martin McDonough presented APA committee member recommendations for 2020-2021. Leo Sell moved for board concurrence, seconded by Jeremy Romel and carried.

Bylaws Update

MEA requires APA to periodically update our bylaws. A committee is being formed to review existing documents and make recommendations.

AR Program Update

Pat Hampton gave an update on the results of the recent AR survey. She has created a new AR role and responsibility form which she provided to the board for approval. Pat moved for board concurrence seconded by Darius Bradley. Sue Brandt and Kandy Slack offered a friendly amendment. Pat Hampton accepted the amendment. The board voted on the form as amended, and the motion for concurrence carried.

JHCC Update

Martin McDonough and Shannon Alston to attend future meetings which have been delayed due to Covid 19.

Member to Member Organizing and Recruitment

Kandy Slack and Pat Hampton are working on a new program and meeting virtually every week.

MEA Uniserv Director Update

Martin McDonough reported the position was posted by MEA and closed May 14, 2020. As list of candidates is being assembled to be presented to the Region 8H coordinating council for interviews. Acting Zone Director Kim Edwards is coordinating interview dates this week.

MEA/NEA Delegate Runoff Election

Jared Andrews reported the runoff election for one full term delegate seat closed on May 22, 2020 at 4pm. 288 members voted. Results are: Jamie Lynn Marks – 164 votes, and Kristina Wilson – 124 votes. Leo Sell made a motion to accept the results and report of the election committee. Seconded by Pat Hampton and carried.

Community Information Session Reflections

Jamie Lynn Marks commented that members were letting her know the sessions were very helpful and appreciated. Shannon Alston agreed and indicated she is willing to do more sessions as needed. Darius Bradley is hearing positive responses from members in his area, and Jeremy Romel indicated striving for transparency throughout the pandemic is important and is appreciated by members.

ANNOUNCEMENTS

Upcoming APA Executive Board Meeting

August 11, 2020 Virtual Meeting

Upcoming MEA Meetings

MEA Virtual Summer Conference – July 29-30

MEA Virtual RA - August 1, 2020

Upcoming NEA Meetings

NEA Virtual RA – July 2-3, 2020

Executive Session

Leo Sell moved to enter executive session for MSU proposal presentation review. Seconded by Jeremy Romel and carried. Motion to rise and report made by Leo sell and seconded by Jared Andrews. Motion Carried.

Adjournment

Jared Andrews moved to adjourn. Motion seconded by Darius Bradley and carried.

Meeting minutes are respectfully submitted by Jared Andrews.