

Minutes of Meeting
Tuesday, October 15, 2019
2:00 PM

APA Board Present: Jared Andrews, Sue Brandt, Patricia Hampton, Tonya Jamison, Maury Koffman, Jamie Lynn Marks, Martin McDonough, Kandy Slack, and Tim Woods.
Excused: Laura Wise, Nicole Proctor-Kanyama, Todd Ring, Leo Sell

General Members Present: None

MEA Staff Present: Jake Louks, Dolores Tufaro,

CALL TO ORDER

Maury Koffman called the meeting to order.

Welcome and Introduction

Welcome to Dolores Tufaro and Jake Louks, MEA organizers.

Approval Of Agenda

Pat Hampton moved to approve the agenda with flexibility. Motion seconded by Martin McDonough. Motion Carried.

Approval of Meeting Minutes

Minutes of September 24, 2019 and October 1, 2019 meetings. Kandy Slack moved to approve the minutes as distributed; seconded by Tonya Jamison. Motion carried.

REPORTS

President's Report

Maury Koffman presented his president's report with discussion regarding member issues, meetings and events. Discussion about numerous questions from members regarding the pending Tentative Agreement. Discussion of a member requesting assistance regarding a delayed FMLA leave. Explanation of multiple communication requests from OBUMs concerned they are not receiving APA communications. Discussion regarding a member concerned an unqualified individual was hired to be their supervisor. Nicole Proctor-Kanyama nominated from the APA to serve on the Provost search committee. Discussion regarding a department's request to extend probation for a maternity leave. Discussion regarding multiple questions and concerns about the October base wage increase. Discussion of the denial of a member's SEAD form from RCPD. Update on collaboration with MEA senior management and organizers to sign-up new hire OBUMs. Update on meeting with MEA and APA staff regarding possible temporary UD.

Treasurer's Report

Sue Brandt presented her Treasurer's report and financial statement as of 09/30/2019. Sue moved to authorize a financial review of the 2018/2019 finances by an external firm. Motion seconded by Tonya Jamison. Motion carried.

Committee Reports

Legislative – Tonya Jamison is scheduling with MEA to discuss outreach program materials.

Elections – Balloting for ratification of the Tentative Agreement to close at 4pm on 10/21/2019 with final results to be emailed to membership by 4:30pm.

Community Based Events/ Membership – Kandy Slack gave an update on thirty-one new member contacts, six TA information sessions, one community lunch, and meeting with MEA planner for member engagement. New member engagement plan to be rolled out to APA board in November. The Sister Survivors exhibit at the MSU museum will be on display through April 2020. Discussion of planning a reception for APA members at the museum. Survey link to be included in next newsletter to gather member comments across a range of event opportunities.

Communications- Newsletter articles will be due November 1. Sue Brandt will confirm eboard and AR contact information. Updated APL rates to be posted on APA website.

Area Representative Program – Martin McDonough presented an update indicating ARs will now participate in the ongoing membership drive and presented the list of current ARs and proposed additions. Motion to accept Martin's proposed additions as presented moved by Jamie Lynn Marks and seconded by Tonya Jamison. Motion carried.

Professional Development Trainings

Tonya Jamison has been accepted to attend the 2019-2020 Minority Leadership & Women's Leadership Training Seminar in Los Angeles, CA, presented by NEA the first weekend of December. Kandy Slack, Sue Brandt, and Martin McDonough to attend NEA's 2020 ESP Supporting Our Own Through Peer Mentoring Training, which will be held January 11-12 at NEA headquarters in Washington, DC.

MEA Organizers' Update

Dolores and Jake presented an update on the ongoing membership drive.

BUSINESS AND DISCUSSION ITEMS

APA Tentative Agreement Voting – Ongoing

Balloting for ratification of the Tentative Agreement to close at 4pm on 10/21/2019 with final results to be emailed to membership by 4:30pm.

APA Executive Board Vacancy Appointment

Maury Koffman recommended Jeremy Romel for a term starting immediately – August 31, 2020 and Darius Bradley for a term starting immediately – August 31, 2020 to fill two vacancies on the board. Motion for concurrence brought by Jamie Lynn Marks and seconded by Sue Brandt. Motion carried.

Joint Health Care Committee (JHCC) Update

The last session of the JHCC was canceled. Discussion on ways to improve dental coverage will be forthcoming.

ANNOUNCEMENTS

Upcoming APA Executive Board Meetings:

November 12, 2019

APA annual membership meeting at 5:15pm, 147 Comm. Arts

December 10, 2019

Upcoming MEA Meetings:

MEA Region 8: MEA Headquarters on October 16, 2019

MEA Higher Ed Conference: MEA Headquarters on October 19, 2019

Adjournment

Sue Brandt moved to adjourn; seconded by Pat Hampton and carried.

8H Coordinating Council

MEA Board of Directors has recommended no reduction of UD staffing and the CSP has been suspended pending the Spring RA.

Meeting minutes are respectfully submitted by Jared Andrews.