APA Executive Board Meeting January 20, 2015

Call to Order

Members Present

- Aaron Ledger
- Nick Bourland
- Ramiro Gonzales
- Pat Hampton
- Maurice Koffman
- Erica Phillipich
- Nicole Proctor
- Deb Porter
- Todd Ring
- Leo Sell
- Jen Shangraw
- Laura Wise

Excused Member Absences

- Carol Graysmith
- Elias Lopez

Guests

Approval of Agenda

- Motion: To approve the agenda.
- Moved by Deb Porter, seconded by Todd Ring.
- The agenda was approved.

Approval of Minutes

- Motion: To approve November & December 2014 Minutes
- Moved by Jen Shangraw, seconded by Erica Phillipich.
- The Minutes were approved.

President's Report

- A written president's report was provided and reviewed.
 - Negotiated a continuation of active service credit for a member
 - Responded and successfully transitions several fee payers to full members
 - Attended JHCC and CLO meetings
 - o Represented a member at a Step 3 grievance hearing
- Per the APA Constitution & Bylaws, Recommends to the APA Executive Board the appointment of Dennis Seybert to fill the current board vacancy.

Motion: To concur with the appoint of Dennis Seybert to APA Executive Board for the term which runs through August 2015.

- Moved by Nick Bourland, seconded by Deb Porter.
- The Motion was approved.

Treasurer's Report

- Written report provided and reviewed.
 - Motion: To transfer \$5,000 to the APA MSU account to pay for Lunch and Learns, Area Lunches, Community and Regional Lunches, Group New Member Orientations, and AR trainings.
 - Moved by Nick Bourland, seconded by Erica Phillipich.
 - The Motion was approved.

Committee Reports

Communication Committee

Chair – Jen Shangraw

- Oral report provided and discussed.
 - Newsletter will be released next week. Awaiting a report on the coat drive

Membership Committee

Chair - Nick Bourland

- · Written report provided and discussed.
 - o Current Membership: 2,424 individuals.
 - APA Community and Regional Luncheons have started. 12 scheduled currently and 90 are planned during 2014-2015.
 - Nick is meeting each new member within the first few months of employment for a 20-60 minute welcome conversation or inviting them to join a new member orientation with Maury and Melissa.
 - Area Representative Recruitment is underway for 2015 AR training series. Training begins January 27, 2015.
 - "More you know" sessions are starting back up. Subjects will be
 "Understanding Family Medical Leave Act," "How Do I Get A Raise"
 "Knowing Your Rights," "Hiring and Classifications," and "Retirement."

Uniserv Report

Staff - Melissa Sortman

- Continuing APA Community Luncheons
- Overseeing most of the training at our APA More You Know training sessions
- Preparing for the upcoming trainings of the ARs
- Engaged at JHCC meetings and discussing wellness programs
- Keeping apprised of any progress with our court case around the Jan 2014 lump sum bonus payment negotiated by the union for every bargaining unit member

Member Questions, Comments, and Concerns

Business and Discussion Items

- a) JHCC/CLO Update
- b) Appointment of the APA 2015 Elections Committee
 - Motion: To appoint Carol Graysmith, Pat Hampton, Grimaldo Robels, Dave Graff, and Sue Brandt (Chair) as the 2015 Elections Committee.
 - Moved by Jen Shangraw, seconded by Ramiro Gonzales.
 - Motion passed.
- c) Appointment of the 2015 APA Negotiations Committee
 - Motion: To appoint the 2015 APA Negotiations Committee and empower the APA President to communicate the comprehensive list of individuals to the board via email by January 31, 2015.
 - Moved by Nick Bourland, seconded by Laura Wise.
 - Motion passed.
- d) MSU Safe Place Race for the Place 5k

Announcements

- a) Upcoming APA Meetings:
 - a. February 2015 APA Board meeting will be held on February 17th, 2015

Adjournment

- Motion: To adjourn
- Moved by Pat Hampton, seconded by Erica Phillipich.
- Motion passed.
- Meeting was adjourned.

Minutes recorded by and submitted by Aaron Ledger, APA Secretary.