

**APA Executive Board Meeting  
October 20, 2009**

**Call To Order**

1:50 pm

**Members Present**

- Nick Bourland
- Jean Chisnell
- Ramiro Gonzales
- Ann Hancock
- Maurice Koffman
- Sean Leahy
- Vivian Leung
- Sharon Nichols
- Debra Porter
- Cynthia Schneider
- Leo Sell
- Vikki Tormala
- Rachel Zakhem

Uniserv

- John VanDyken

**Members Absent**

None

**Approval of Agenda**

- Added merit discussion
- Moved by Vivian, seconded by Sean
  - Passed unanimously, agenda was approved

**Approval of Minutes**

- Moved by Deb, seconded by Sharon
  - Passed unanimously, minutes were approved

**President's Report**

- Maury met with Iris to discuss getting someone to replace Christina Canfield who was pulled away for MEA business
  - Maury would like a permanent person that could assist us
- Update of University Services issues
- Reminder of Fall RA on Nov 7th

## **Treasurer's Report**

- Budget Report from Sharon was presented

## **Committee Reports**

- Communications Committee - Cynthia
  - We want to continue the noon time sessions even without Christina here
  - We will start Jan 1 with more sessions
  - We have gotten many positive responses from members
  - Suggestion of Rights as a Member for one of the presentations
- Grievance Report
  - Update on a ULP filed for a member

## **Guests**

- Guests from the MSU newly affiliated Union of Non Tenured Faculty - UNTF/AFT

## **Members Concerns and Comments**

- Could we negotiate free access to the IM facilities?
  - This would be helpful for members to stay healthy and keep insurance costs down

## **Business Items**

- Use of MSU email for union business
  - MEA can not provide this for us
- Raise and merit discussions
  - Inconsistencies in departments
  - Recurring issues in some departments
  - Should we do a merit raise survey to try to identify where there are issues?
- Annual Member Meeting discussion
  - Committee Reports will be posted on the website
  - Well attended meeting
  - Discussion to encourage more attendees next year
- Health Care Survey results discussion
  - We will contact members that indicated interest
- MSU APA SPARKS
  - January 28, 29, 30, 2010 in Traverse City
  - We could still use names to nominate members for attendance
  - Recommended for members that have been in the APA for 6 years or less

- Moved by Nick, seconded by Ramiro - Motion that the APA will support the position of the UNTF-AFT and seeks addressing of their issue at the BOT meeting
  - Passed unanimously
- November 17th and December 8th are the dates for upcoming Executive Board meetings

### **Executive Session**

None

### **Adjournment**

- Motion to adjourn by Deb, seconded by Vikki
  - Passed, meeting adjourned 3:53 pm

Submitted by Rachel Zakhem, APA Secretary