# APA Executive Board Meeting February 8, 2011

#### **Call To Order**

2:15 pm

#### **Members Present**

- Nick Bourland
- Jean Chisnell
- Ramiro Gonzales
- Maurice Koffman
- Sean Leahy
- Vivian Leung
- Debra Porter
- Cynthia Schneider
- Leo Sell
- · Rachel Zakhem

#### Uniserv

- Mary Henson
- Melissa Sortman

#### **Members Absent**

Excused

Vikki Tormala

# Approval of Agenda

Addition of official guests

- Motion: To approve the agenda.
  - Moved by Deb, seconded by Jean
  - Passed unanimously, the agenda was approved

#### **Approval of Minutes**

- Motion: To approve the minutes.
  - Moved by Deb, seconded by Nick
  - Passed unanimously, the minutes were approved
- Official guests were introduced
  - Brent Bowditch
  - Renee Rivard
  - Dan Mackey
  - All were present to discuss the potential changes to the retirement plan for MSU employees
    - There has been a recommendation to reduce the number of funds that are available to MSU employees

- This change is due to IRS regulations that have been placed on employers
- The University is trying to work with the unions for input before announcing their decision and communicating it to MSU employees
  - The target is the end of this year to complete the changes

### **President's Report**

- Internal MEA matters
  - The MEA is still having financial issues due to reductions in membership
  - There will be another reduction in MEA staff
- Social events
  - The APA would like to hold a picnic for members in May
- BCN issues
  - Lansing Urgent Care is accepting BCN but we are looking into what the upfront cost is
- ESP Conference
  - March 18th and 19th in Kalamazoo

## **Treasurer's Report**

- The CPA report was not done by the February meeting but will be coming soon
- · The final financial statement and account review is done
- Our finalized tax return will be submitted by the end of the week
- · Motion: To accept the finalized financial review from Charles Poor, CPA
  - · Moved by Leo, seconded by Deb
  - Passed unanimously

## **Committee Reports**

- Elections Committee
  - Vivian reported
  - They met in January
  - They have received 8 nominations for the election
- · Communications Committee
  - Cynthia reported
  - The committee would like to have a lunch and learn to introduce the new board members and maybe also the officers, after the election
- Negotiations Committee
  - Maury reported
  - The committee will be meeting on February 28th at 5:30 pm
- Uniserv Report
  - · Melissa reported
    - There have been a few issues that have come up including one for improper discipline and one for excessive discipline
- Legislative Committee
  - Some anti-labor bills have been presented that APA members should know about
  - · Vivian will get more information to the board

# **Member Concerns and Comments**

None

#### **Business Items**

- Timo Vasquez would like to be added to the negotiations committee
  - Concurrence of the board would accomplish this
    - · Moved by Leo, seconded by Ramiro
    - · Passed unanimously, Timo was appointed to the negotiations committee
- Upcoming meetings
  - March 15, 2011
  - April 19, 2011
  - May 10, 2011
  - June 14, 2011

#### **Executive Session**

- Motion: To enter executive session.
  - Moved by Deb, seconded by Nick
  - Passed unanimously, moved into executive session at 4:17 pm
- Motion: To rise and report from executive session.
  - · Moved by Leo, seconded by Vivian
  - Passed unanimously, exited executive session at 4:45 pm
- Report: The board discussed bargaining issues.

# Adjournment

- Motion: To adjourn.
  - Moved by Leo, seconded by Vivian
  - Passed, meeting was adjourned at 4:46 pm

Submitted by Rachel Zakhem, APA Secretary