# APA Executive Board Meeting April 19, 2011

#### **Call To Order**

2:08 pm

#### **Members Present**

- Nick Bourland
- Jean Chisnell
- Ramiro Gonzales
- Maury Koffman
- Sean Leahy
- Vivian Leung
- Debra Porter
- Cynthia Schneider
- Leo Sell
- Vikki Tormala

#### Uniserv

Melissa Sortman

#### Guests

- **APA Members**
- Sue Alchin
- Becky Allen
- Larry Farmer
- Aaron Ledger
- Jen Shangraw
- Deborah Sudduth Garland
- Timo Vasquez

#### **Members Absent**

Excused

Rachel Zakhem

#### **Approval of Agenda**

- Motion: To approve the agenda.
  - Moved by Deb, seconded by Sean
  - Passed unanimously, the agenda was approved

#### **Approval of Minutes**

• Motion: To approve the minutes.

- Moved by Deb, seconded by Sean
- · Passed unanimously, the minutes were approved

## **President's Report**

- Maury sought a motion for concurrence to appoint Aaron Ledger, Deborah Sudduth Garland, Jen Shangraw and Sue Alchin to fill the current Executive Board vacancies through August 31, 2011. It was noted that these are the same individuals who will be seated for their recently elected terms as of September 1 of this year.
  - Motion for concurrence moved by Leo, seconded by Nick
    - Motion passed unanimously
- Maury made public comment and congratulations to Deborah for being selected for the 2011-2012 NEA Emerging Leaders Academy
- Maury discussed the changes of MSU Open Enrollment regarding health care
- Maury commented on the status quo stance of the University continuing only with Community Blue and BCN and not offering PHP as an option in this year's health care plans
  - Discussions are beginning about a comprehensive plan for all of campus as of July 1, 2012. No real details at this time as discussions between the University and labor will commence on April 28.
- Maury was able to negotiate greater recognition of membership for members in Detroit areas and will be working to draft an agreement with the University about future union recognition as it applies to the APA
- Maury has been working with members and legislators regarding current legislative action in MI

## Treasurer's Report

- A written report was presented
- Current operation is on pace with our budget

# **Committee Reports**

- Elections Committee
  - Vivian reported
    - The March 2011 election went smoothly
    - Election results (475 ballots cast):
      - Five 3-year terms on the Exec Board
        - Maury 355
        - Sean 267
        - Sue 236
        - Deborah 234
        - Aaron 222
      - One 1-year term on the Exec Board
        - Jen 378
      - Four 3-year terms as MEA/NEA Delegates
        - Maury 339
        - Sean 264
        - Aaron 244
        - Deborah 244

- Vivian moved acceptance of the election results on behalf of the Committee, seconded by Leo
  - Motion passed unanimously
- Negotiations Committee
  - The next meeting is April 26 at 5:30 pm
  - Surveys have been drafted and will be reviewed by the committee on April 26 to decide the timing of their distribution to the membership
- Communications Committee
  - Trainings for new and existing ARs will be:
    - June 13 from 5:30 pm to 8 pm contract overview
    - June 15 from 5:30 pm to 8 pm union rights
  - Electronic newsletter is moving along with an anticipated release in said form with the July/August newsletter
  - Aaron Ledger will be working on getting details for an MSU APA tailgate during the football season
- Uniserv Report
  - A written report was provided
  - Update on grievances
  - Update on bargaining
  - Update on legislative matters as they impact APA members
    - Proposed legislation for mandatory health care premium sharing at 20%; salary reduction of 5%; no union work during regular business hours including grievances, negotiations, trainings, etc

## **Member Comments and Comments**

- Becky Allen
  - Concerns that MEA statewide job action vote decided at Board level and not brought to APA general membership for a vote
  - Discussion about APA facebook page and need for a forum for interaction among the membership

## **Business Items**

- JHCC update
  - Last meeting was canceled
  - Next meeting April 28, 2011
- Picnic
  - APA Picnic officially scheduled for May 20
- MEA Scholarship Golf Outing
  - Motion to sponsor a hole at \$125 moved by Deb, seconded by Vivian
    Motion passed unanimously
- HR Benefits presentation
  - HR Benefits presented the Open Enrollment presentation to the APA Exec Board
  - The same presentation will be made around campus during Open Enrollment
  - Changes to health care costs identified and options outlined
  - Changes to mandatory generic prescribing drug program outlined
- Motion to adjourn meeting moved by Sean, seconded by Deb

- Cynthia requested that Maury send a ListServ message regarding the MEBS member-paid vision option as that program's Open Enrollment runs in tandem with MSU Health Care Open Enrollment
- Motion passed unanimously
- Meeting was adjourned at 4:48 pm

Minutes were recorded by Melissa Sortman and submitted by Rachel Zakhem, APA Secretary.