

**MSU Administrative Professional Association MEA/NEA
Executive Board Meeting Minutes
April 14, 2008**

Call to order

Meeting called to order by Chairperson Leo Sell at 2:16pm

Board members present: Jean Chisnell, Ramiro Gonzales, Ann Hancock, Maurice Koffman, Sean Leahy, Gary Mell, Sharon Nichols, Deb Porter, Cynthia Schneider, Leo Sell, Vikki Tormala, Rachel Zakhem; and John VanDyken, UniServ Director

Board members excused: Vivian Leung

Board members absent:

Association members present: Sue Brant, Larry Farmer, Danny Layne

Approval of agenda: Moved by Sharon and seconded by Deb. Agenda approved unanimously.

Approval of minutes: Motion made by Jean and seconded by Sean to approve the March minutes as proposed; motion passed unanimously.

Executive Board Officer:

Reports

President's Report: Written report provided. Still very few layoffs. We have more than 1850 members in our bargaining unit to date. A replacement for Pam Beemer was hired. Brent Bowditch is that replacement as of September 1, 2008, and comes to MSU from Purdue University. It was noted that LTD benefits are being discussed between HR and Coalition of Labor Organization representatives, particularly, the possible change of LTD vendor. MEA RA is coming up on April 25 and 26. Two of the three new RA delegates from the re-run election in January (Dale Seddon and Scott Keyes) informed us they could not attend and alternates will be attending in their place. It was noted that we had a strong delegation at the National Higher Ed conference in March. It was also noted that we had a representation at the statewide ESP and that it is encouraged for members to keep this in mind next year as this is an annual event that aids in educating of the ongoing issues affecting education in Michigan. An agreement was reached with MSU that once the Law School is accreted they will acknowledge us for bargaining purposes. Scott Friend has contacted the APA office informing us that he was not a sponsor of the initiative 4 as conveyed to the membership.

Treasurer's Report: Written report submitted. We are approaching completion of review from the CPA of our last couple year's financial transactions.

Committee Report: **Communications committee:** Chair Schneider mentioned that there have been a lot of positive responses about the postings made to the ListServ and being informed of the ongoings of the association. Chair Schneider has been engaging in numerous member conversations. One member, Nick Bourland requested for more frequent postings to the ListServ of what is happening in the organization and the desire to have the agenda posted to the website prior to the board meeting. **Elections committee:** Received all nominations and bios from the candidates. Ballots went up today and notice will go to the ListServ today about the opening of the election. Election will close at 5pm on April 28. Notification was received from a candidate who wanted to withdraw candidacy from the current election and informing the Board of the candidate's unwillingness to serve.

UniServ Report: Written report provided. John noted that the joint health care meeting is next Wednesday. John will be gone the week of April 28.

Members Comments and Concerns

1. Member Sue Brant is new to the organization as of January and noted she was attending to meet her Board members and watch the process of the APA monthly meeting.
2. Member Larry Farmer mentioned he would like a copy of the agenda for those attending the Board meeting. He asked about the process of the election announcement and oversight of the election result announcement.
3. Member Danny Layne requested a copy of last year's financial statement. He feels the current election resolution is not proper. He is concerned about use of APA resources

appropriately. He is also concerned about the ability and authority for the Executive Board to invalidate the initiatives. He was also concerned about the election procedures utilized for the election. He requested a copy of the document provided at the statewide ESP regarding the Mackinaw Center, stating that all of his interaction with the Mackinaw Center has been positive and he noted he did not think the Mackinaw Center to be an anti-union organization.

New Business

1. Motion made by Jean to move into Executive Session, seconded by Sharon. Motion passed and moved into executive session at 3:19pm.

Executive Session

1. The Board reconvened from executive session at 4:02pm and reported the Board discussed the recent and upcoming internal and external legal matters.

Motion to adjourn by Maury, seconded by Deb; motion passed unanimously.

Meeting adjourned at 4:06pm

Submitted by Maurice Koffman, APA Secretary
April 14, 2008